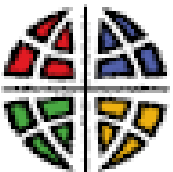




ANNUAL REPORT

2022



Evangelical
Lutheran Church
in America

Amazing
Grace
LUTHERAN CHURCH
OF GRAYS HARBOR

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news

throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

**"Do not neglect to do good and
to share what you have, for such
sacrifices are pleasing to God"
(Hebrews 13:16)**

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AMAZING GRACE LUTHERAN CHURCH 2022 ANNUAL MEETING MINUTES

Call to Order by Pres. Joelle Buckman 11:30

1. Opening Devotions
Open with song/Litany: God of the Fertile Fields
2. New Business
Council- Will be reviewing in the next couple of months the Bylaws of the Endowment Fund.

President Joelle Buckman: The council has made every effort to make the Annual Meeting as seamless as possible by accommodating those through zoom and in-person. Everyone will have a chance to speak and be heard. The stained-glass repair project has been moved to the top of the agenda. Voting directions. A motion will be made and discussed. There will be two ways to vote. First option is replying to the email that was sent this morning. Second option is the chat box on zoom. Both options require your name and what you're vote is. There will be 15 minutes to vote. A tally will be taken after 15 minutes and that will be the decision. Council voted last night that the stained-glass window requires a 2/3 majority vote in order for the project to pass.

- i. Stained Glass Window Repair Project
 - Been working on this project for at least 3 years. Three companies were invited to present bids. A committee of 5 was made to go through the proposals. Items that were weighted on were cost, availability, history, references, procedures, and impact on the church. The company that was chosen was Cathedral Crafts from Minnesota.
 - Options for the Stained-glass windows.
 1. Remove and re-lead of all the stained-glass windows except the one in the upper room next to the breezeway and the one in the pipe organ room which is boarded up.

All frames will be cleaned and replaced and rebuilt. Acrylic Plexiglass will be installed as a protective covering.

The inside windows will be taken down and shipped to Minnesota to be re-leaded and refinishing the frames and installing a 4millimeter plastic that will make it airtight. Length of project will be starting in late July or early August and finish by Thanksgiving or Christmas at the latest. Cost is approximately \$300,000. Funding will come from the maintenance fund which has been ear-marked for the project and a 10% tithe of the value of \$30,000 be taken from the endowment fund and be put into an account for church mission projects. There was additional discussion on available funds (grants). Advantages are: Get all work done at once, one mobilization expense, firm price for the job and Job completed before the end of 2022.
 2. Partial Restoration of windows in 2 phases- The 5 windows behind the alter would be taken down and re-leaded. Near the southside parking lot and the north side panels would be taken out and also re-leaded. Nothing would be done to the basement windows. No firm price. Estimated cost \$175,000. Advantages: Less

commitment of dollars initially and less disruption for church (1/2 now, 1/2 later).
Disadvantages: More than one mobilization cost, increased expense for mobilization of contractor of time period of both phases, no guarantee of cost in 5-10 years and unknown deterioration rate of the stained-glass integrity.

Advantages and disadvantages for option 2 were discussed.

Call for Motion to vote on option 1: A complete removal and re-leading of all the stained-glass windows in the church (except the one in the upper room (no longer used off the breezeway) and the one in the pipe organ room which is boarded up. A 10% tithe, 1/10 of the value of the project approximately \$30,000 will be taken from the Endowment Fund to be kept in an account. The council administers for church mission spending only or the contract restoration of the stained-glass windows to Cathedral Crafts for approximately \$300,000 and funding for this project will come from the maintenance fund with the money ear marked for stain glass restoration, at this time approximately \$30,00. Other fun raising sources grants and donations with the balance coming from the Endowment Fund principal. **M/S/P**

3. Approval of the minutes of the previous annual meeting **M/S/P**

4. Ministry Reports

-Reports are in the Annual Reports and Joelle gave those in attendance a chance for any questions or make comments. Only comments were thanking Amy and Mike for the years of service on their individual spots for council.

- a. Pastor-
- b. Congregational Council-
- c. Treasurer-
- d. Committees
 - i. Endowment Committee-
 - ii. Any others??
- e. Ministries
 - i. Worship-
 - ii. Fellowship-
 - iii. Finance

Motion to have audit completed by 3rd party accounting firm, not congregational audit committee **M/S/P**

- iv. Property- Thank you Mike Barkstrom for all your years of service and hard work and to Mike Hubbard and Roger Shaw.
- v. Outreach/Evangelism- Thank you Amy for your hard work and service.
- vi. Youth and Family Education -
- f. Elections
 - i. Outreach/Evangelism: Suzan Stegemoeller-
Motion to elect Suzan Stegemoeller for Outreach and Evangelism **M/S/P**
 - ii. Property: Joe Fernandez
Motion for Joe Fernandez or Kristine Finazzo for property manager. Votes were tied both times. Joelle as the chair made the tie breaking vote for Property Manager, which is Joe Fernandez. **M/S/P**

- iii. Motion for nominating Committee for next year: Pastor Val Metropoulos, Phil Stegemoeller, Dee Erickson. Mike Barkstrom amended the motion to add Gene Schermer and John Tieder M/S/P
- g. Approval of Budget
Incoming money this year isn't matching with what we're planning to spend next year. Discussion on where money will come in from.
Motion to accept budget as written **M/S/P**
- h. Closing Prayer
Adjourn 1:55

Acting PRESIDENT'S REPORT-2022

It's our time. We can love and support each other and spread that goodness around in our community. We have a remarkably good financial foundation in our older congregation which gives us opportunity to maintain the life of the church and spread the fruits of the teachings of Jesus from our lives to the lives of all around us.

It's our time to take risk and put ourselves out there. Please keep the legalistic and bureaucratic concerns in their place and not on the front lines of infighting. Listen, discuss, smile and compromise. Love everyone in your life and lift them up. Nothing is settled. We must choose how to act. It's all up to us.

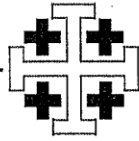
We have exciting new leadership, a beautiful facility, solid financials, and a great congregation with a strong faith. What could possibly stop us?

It's been an honor to serve on council. Thanks for your Amazing Grace!

Love, Phil

Matthew 25:35-40

³⁵ for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, ³⁶ I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.' ³⁷ Then the righteous will answer him, 'Lord, when was it that we saw you hungry and gave you food or thirsty and gave you something to drink?' ³⁸ And when was it that we saw you a stranger and welcomed you or naked and gave you clothing?' ³⁹ And when was it that we saw you sick or in prison and visited you?' ⁴⁰ And the king will answer them, 'Truly I tell you, just as you did it to one of the least of these brothers and sisters of mine, you did it to me.'



LETTER OF CALL

TO AN ORDAINED MINISTER OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

*In the Name of the Father,
and of the Son, and of the Holy Spirit. Amen.*

The Reverend Valyn Metropoulos

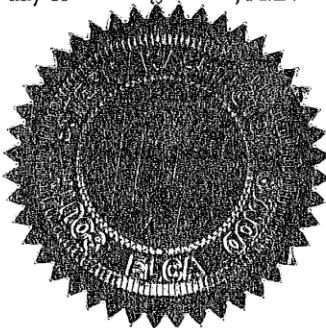
With prayers for the guidance of the Holy Spirit to do God's will,
Amazing Grace Lutheran Church
Aberdeen, Washington
a congregation of the
Southwestern Washington Synod
of the Evangelical Lutheran Church in America
meeting on
August 4, 2013
extends to you this call to serve as
PASTOR

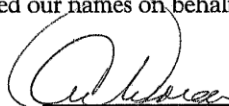
We call you to exercise among us the ministry of Word and Sacrament which God has established and which the Holy Spirit empowers: To preach and teach the Word of God in accordance with the Holy Scriptures and the Lutheran Confessions; to administer Holy Baptism and Holy Communion; to lead us in worship; to proclaim the forgiveness of sins; to provide pastoral care; to speak for justice in behalf of the poor and oppressed; to encourage persons to prepare for the ministry of the Gospel; to impart knowledge of the Evangelical Lutheran Church in America and its wider ministry; to endeavor to increase support given by our congregation to the work of our whole church; to equip us for witness and service; and guide us in proclaiming God's love through word and deed.

In accepting this call, you hereby promise to fulfill this pastoral ministry in accord with the standards and policies for ordained ministers of the Evangelical Lutheran Church in America. Therefore, be diligent in the study of Holy Scripture, in use of the means of grace, in prayer, in faithful service, and in holy living.


With this call, we pledge our prayers, love, esteem, and personal support for the sake of the ministry entrusted to you by God and for our ministry together in Christ's name. Specific responsibilities, compensation, benefits, and conditions of this call are contained in a document related to this call.

In testimony of this call, we have subscribed our names on behalf of the congregation on this 4th day of August, A.D. 2013.

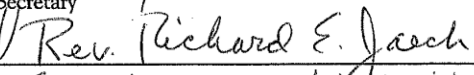




President



Secretary

Attested by 

Bishop of the Southwestern Washington Synod
Date of synodical bishop's signing August 20, 2013

A description of the particular responsibilities of this position may be attached to this "Definition of Compensation, Benefits, and Responsibilities."

< OR THE FOLLOWING MAY BE COMPLETED >

E. OTHER PROVISIONS

Special emphases of the pastor and special encouragement by the congregation:

1. During this time period, the pastor will give special attention in ministry to the following:
 - (a) Begin to identify outreach and mission opportunities and develop a plan to move forward.
 - (b) Meet and talk with all current members.
 - (c) Participate with the youth and begin developping additional youth programming.
 - (d) Provide spiritual development opportunities.
 - (e) Preach sermons that allow members to find meaning/growth in their life and community.

2. The congregation will encourage this pastor's ministry in the following ways:
 - (a) Wear nametags, re-introduce ourselves, invite pastor to homes and small group meetings.
 - (b) Willingly partcipate in meetings and events.
 - (c) Help identify topics for spiritual growth.
 - (d) Provide positive feedback about worship services through the Worship Committee.
 - (e) Support innovation. Pray for the pastor.

F. OTHER MATTERS

(Such as accountabilities, service on synodical or churchwide boards and committees, work in church-camp programs, or other such details) _____

We, the undersigned, certify that the necessary approvals of the congregation and congregational council have been granted for the provisions set forth above.

_____ Congregation President

_____ Council Secretary

Date: _____

I certify that I accept the above statement:

The Reverend _____ Date of signature: _____

NOTE: Retain original in records of the congregation. Make a copy for the pastor. As a matter of information, send a copy to the synodical office. A description of the particular responsibilities of this position may be attached to this "Definition of Compensation, Benefits, and Responsibilities."
(Revised January 6, 2006)

ENDOWMENT COMMITTEE REPORT -2022

Chairman: Darrell Lokken 360-532-0615 (1st year of 4-year term) 2nd term
Secretary: Kristine Finazzo 360-532-6053 (1nd year of 4-year-term) 1st term
Treasurer: Jim Weiberg 360-532-6512 (4th year of 4-year-term) 1st term
Member: Phil Stegemoeller 360-580-9310 (3rd year of 4-year-term) 1st term

A budget of \$12,000 was approved for 2022. There was a carryover of \$6,800 from 2021 for a total budget of \$18,800 for 2022.

The spending of the annual budget money and those items voted on by the congregation can be viewed in the Endowment Fund Distribution form for 2022 attached to this report.

AMAZING GRACE LUTHERAN CHURCH ENDOWMENT FUND
TABLE OF DISTRIBUTIONS FOR 2022

Thrivent Financial Invested Fund Principal as of 01/01/22: \$552,207
 Dollars to be Allocated in 2022 \$12,000 + \$6800 (leftover 2021) = \$18,800

Total Incoming Gifts in 2022: OK to Spend = \$ 9000
 To Principal = \$ 0

DISTRIBUTION GROUPS	BYLAWS Prescribed % Distribution	Potential \$ to Allocate 2022	\$ Allocated	Distributed To	Date Distributed	Remaining This Category
1. Outreach & Missions	30%	\$3,600	\$2,000	Outlets	8/16	
		2021 Balance \$1,600	\$3,000	Florida Relief	11/07	
			\$200	Union Gospel Mission	11/04	\$0
2. Capital Improvements	30%	\$3,600	\$1,522	Kitchen Ranges	6/30	
		2021 Balance \$3,600	\$10	Certified Mail Fee	7/19	
			\$94	Kitchen Microwave	10/09	
			\$20	Wire Feed/Audio System	11/20	
			\$88	Kitchen Roaster	12/20	\$5,476
3. Community Outreach	10%	\$1,200	\$1,500	Family Promise	8/16	
		2021 Balance \$1,200	\$550	Union Gospel Mission	11/04	
4. Youth Activities	10%	\$1,200	\$1,000	Scholarship	8/16	\$350
		2021 Balance \$0				
5. Any or All of Above Categories	20%	\$2,400	\$1,000	Aberdeen Food Bank	11/04	\$200
		2021 Balance \$400	\$750	Salvation Army	11/04	\$1,050
TOTALS	100%	\$18,800	\$11,724			\$7,076
Part of Total Allocations Unspent		\$7,076				\$7,076

Endowment Fund Money in 1st Security Bank as of 12/31/22:	\$11,566	Notes:	
Value of Funds Invested in the In-Faith Account as of 12/31/2022:	\$415,197	02/28/22:	\$106,515 from Principal / Payment #1 Windows Project
Total Endowment Funds as of 12/31/22:	\$426,763	07/20/22:	\$ 15,650 from Principal / Payment #2 Windows Project
Basic Endowment Fund Principal as of 12/31/22:	\$390,603	11/10/22:	\$ 25,676 from Principal / Payment Audio System Upgrade
Total Available Endowment Funds as of 12/31/22:	\$36,160	11/10/22:	\$ 13,763 from Principal / Tax Payment Windows Project

There were five in-person meetings held during the year in addition to telephone discussions and decisions dealing with the yearly spending. There are several proposals still pending.

Jim Weiberg has agreed to another four-year term and the committee is recommending his nomination to the council. If there are any questions or inquiries about this report, please feel free to contact me at my listed number.

-Darrell Lokken (Chairman)

OUTREACH MINISTRY- 2022

Outreach Ministry 2022

AGL Outreach Ministry has been very active in 2022. We have met needs of people living in the Grays Harbor area and beyond. It has been my honor and joy to lead this ministry.

Food Bank — We continue to generously support the Food Bank on a weekly basis. Donations are collected in the parish hall and brought to the Food Bank every other week.

Family Promise — AGL continues to house Family Promise of Grays Harbor. Multiple families have been provided with safe housing and comprehensive services while working toward independent living.

Chaplains' Dinner — For much of the year, Amazing Grace Lutheran provided kitchen space for '*Chaplains on the Harbor*' to prepare and serve Sunday afternoon meals on a to-go basis from the parish hall back door.

E.L.F. (Elevate Local Families) — Amazing Grace E.L.F. was able to give over \$6000 in gift cards and gifts to struggling families in Grays Harbor. All proceeds from the pie auction in November were donated to this effort.

'Good Gifts' – The ELCA Good Gifts program helps provide families with the means to earn an income through agriculture. Gifts include a flock of chickens – for eggs, bees – for honey, cows and goats – for milk or meat, seeds for planting, etc. Your generosity travels far around the world.

Union Gospel Mission Meals — Teams continue to provide meals at the mission in Aberdeen on the first Tuesday of each month. Six teams each provide a meal 2x a year for 50 or more hungry people.

God's Work, Our Hands — We had had two projects this year. One, organizing the storage room at Friendship House and the other, organizing and putting together school kits for Lutheran World Relief.

Cold Weather Shelter — Coats, socks, gloves and hats were collected in the parish hall and delivered to the Cold Weather Shelter on a regular basis.

Friends in Need Fund – This fund provided financial assistance to several families experiencing an emergency.

Chaplains' on the Harbor (COH) – We were unable to house the Chaplains' Cold Weather Shelter but have committed to supporting them in locating and running a cold weather shelter this winter.

Ad-Hoc Committee on Homelessness – This is a group of AGL members meeting on a weekly basis to look at long range options for AGL to continue addressing and easing the problems of homelessness in our area.

Other Outreach Ministries – Salvation Army Red Kettle Bell Ringing and Amazing Grace Quilters (see their separate report).

I have not mentioned names in my report. Every member of AGL has supported Outreach this year. We reach out to those in need with kindness and generosity by sharing our time, talent and wealth. Thank you for caring so very much and spreading the word of God through Outreach.

God's Peace to You,

With Gratitude,

-Suzan Stegemoeller

WORSHIP COMMITTEE-2022

“Ascribe to the LORD the glory due his name; bring an offering and come before him. Worship the LORD in the splendor of his holiness.” 1 Chronicles 16:29

I am writing my last Annual Report after six years on Council, the last three as your Council Worship representative. I have enjoyed my time on Council and have had the privilege of working with the Worship Committee of Hank Bilderback, Kris Burns, Diane Hanson and Pastor Val. We are also so fortunate to have such talented musicians/liturgists in our congregation: Hank, Kris, Keith Lile, Curtis Steinhauer, Laura Carle and Greg Johnstone. Thank you all!

The Liturgical Arts Team (LAT), consisting of Amy Ostwald, Lynette Lile, Marti DeBandt, Diane Hansen, Joelle Buckman, Joan Rabung, Pastor Val are responsible for changing the colors with the seasons and creating/designing the banners and other décor. A special shout out to Steve Swanson for climbing ladders, climbing up in the attic, and doing whatever we need him to do! This team is not only dedicated to creating a beautiful worship space but we have fun doing it. If you'd like to be a member of LAT, let me know.

Communion is such an important part of worship and we have many behind-the-scenes members who make communion possible. Cynthia Johnstone, Laura Carle, Carmon Shaw, Tara Main and I have taken responsibility for one Sunday each month to set up and clean up communion. Joelle Buckman volunteers as a substitute as needed. We also have a dedicated group who have taken one (or more!) month of the year to bake communion bread: Dee Erickson, Joan Rabung, Carmon Shaw, Karen Barkstrom, Lynette Lile, Marti DeBandt, Cynthia Johnstone, Suzan Stegemoeller and Kathy Wehage. We have a couple of months open still if you'd like to volunteer!

Being the council representative for Worship has been interesting and at times, challenging. I've learned so much by researching answers to questions posed to me by members of our congregation. With Pastor's guidance, I've learned that there is a reason for everything in our worship space and a meaning to all parts of our worship service.

Thank you for the privilege to serve on Council these past six years.

-Dee Erickson

FELLOWSHIP MINISTRY -2022

The year 2022 has been a great year for fellowship. We have been able to have weekly fellowship on Sundays, which is a blessing. The pandemic has reminded us that fellowship is important time spent with one another. At the same time, we are reminded that fellowship

should be simple and stress free for those hosting. Thanks to everyone who has participated in fellowship hosting in 2022.

2022 also brought back our annual church picnic in August. This was a great time enjoyed by everyone. The picnic was at Stewart Park in Aberdeen. I look forward to the picnic this summer.

In September we had two successful fellowship activities with God's Work Our Hands and Indigenous Peoples Sunday. In November we had our annual Pie Auction that raised over \$4000 for our ELF Program.

We ended the year in December with the PLU Concert and Christmas Caroling.

If you have any ideas or want to help with Fellowship events/ activities, please reach out to me. I would love any assistance you are willing and able to provide. The big event for this year will be the Amazing Grace Anniversary celebration. If you want to help with the planning of this event, please contact me at mcerwin@comcast.net or (350) 532-9084.

-Carrie Erwin

4-F DINNERS (FOOD, FUN, FELLOWSHIP-FUND RAISING)

Our team had one pick up dinner in 2022. Due to Covid issues, we felt it just wasn't time to serve meals in the fellowship hall--yet.

Our January 2022 meal consisted of pot roast with lots of trimmings. Kristine and Judi thought it was an opportunity to give Mike and Karen a break. We served 72 meals!

We raised \$1415.00! Our 10% tithe was divided between Lutheran World relief, Lutheran Disaster relief and Altrusa.

Now to give you a full report. We served our first meal in 2013. Our guests have enjoyed kabobs, yummy chicken, pork loin, pot roast, fish options and always a popular meal- corned beef and all the trimmings. Dee and Joan have enjoyed shopping for our give away baskets.

Through all these years of meals and fellowship, we have raised \$34,312! This amount is after our 10% tithe and expenses. We have been very fortunate to receive Thrivent Actions cards from our Thrivent members to cover the expense of food. Our funds have been used to help with the costs of painting the church, windows in the fellowship hall, stained glass window repair and all the maintenance that our team has done. Thank you, Mike and Roger!!

We look forward to making/serving more meals for all of you. Your continuous support is appreciated. Your 4-f team: Mike B, Karen, Kristine, Jill, Judi

And our helpers that always help as we need: Mike H, Kala, and Madison

PROPERTY REPORT-2022

It has been a busy year with our building. We had plumbing issues within the kitchen leading to the remodel of the kitchen. Thanks to all involved with that and especially Mike Barkstrom for helping to manage the project. Roger Shaw and Mike Hubbard also deserve recognition for the help they have provided to the church. We also had some minor leaks in the building that were

corrected. Mike Barkstrom has been managing the stained-glass window project which should be completed by January 20th. Thank you to Judi Hubbard for her dedication keeping the facility clean as our custodian. Also, thanks to Liz Ellis for her help with managing our gardens and helping set up a work party, and her time volunteering at church. Thanks to Jim Weiberg for his quiet dedication keeping the lawn mowed and landscaped.

Thanks to all our maintenance volunteers for keeping the church looking good. Thanks to Steve Swanson for managing the stair project and installing new treads to the stairs coming up from the parking lot. Keith Lile has also been instrumental working with me to upgrade the audio and visual systems we use at church. We put a lot of time into this, and I really appreciate his positive attitude. Once we got the system, we were lucky to have Xander Johnstone who has also spent much time getting our sound system and video system dialed in. As technology continues to evolve, we will try to utilize it to the best of our ability. If you are interested in streaming, please talk to Keith or myself. We are a church together. Lastly, I am stepping down from my position on council. My wife and I are expecting a child in April. Thank you for the opportunity to serve you and our building this last year. May we all rise to the challenges of 2023 together.
-Joe Fernandez

YOUTH AND FAMILY CHILDREN'S MINISTRY-2022

2022 was a good year for Youth and Families ministry. As with so many other parts of our Church and our broader lives, our children's ministry was completely upended by the COVID-19 pandemic. Following two years of virtual Sunday school and frustrated efforts to get kids together and focused on Christ's message, we were able to engage with kids in 2022 in several ways.

We had Sunday school during fellowship throughout the year and about a dozen children attended at least once over the course of the year. Both teens and young children pitched in to help plan a Palm Sunday skit and a Christmas program. Best of all we were privileged to spend two days this summer in Lake Quinault at Falls Creek campground with a handful of kids exploring how environmental stewardship can inform our faith.

Thank you to all the adults in the congregation who shared their experiences and testimony during that time. We continue to try and imagine what children's ministry looks like in our hyper digital, busy world. Special thanks to Sarah Teveliet-Channel and Darci Jewitt for leaning in so often and helping make our children's ministry special this year.

-Curtis Steinhauer

QUILTER'S REPORT -2022

“Whatever your hand finds to do, do it with all your might.” Ecclesiastes 9:10

As 2022 comes to a close the quilter's realize that they have been able to keep their hands extra busy due to the generous support of you---the congregation of Amazing Grace. We have so appreciated the help of Pastor Val and Steve for transporting our batting order from Portland, Oregon, the men for setting up tables, helping with packing the truck twice a year, plus coming to our rescue whenever we have a need!!! And, of course, your donations have been extraordinary with the grant from the Endowment Fund and the many donations made by individuals. It is so rewarding to go to the quilter's closet to find the sheets and fabric left by all of you that is so needed to continue making the quilts.

Every year our goal is to send !50 health kits and 150 school kits along with our quilts to Lutheran

World Relief. We are so proud, that with your help, we were able prepare, pack and ship 179 health kits and 206 school kits this year along with 204 quilts and 5 baby kits. Our mission also included sending 15 quilts to the Friendship House, 4 to the clothing bank and two very special ones to a family who lost their home to fire in Colorado.

Beginning Balance		\$4,831.51
Receipts	Endowment Fund	2,000.00
	Quilts Sold	420.00
	Donations	1,720.00
	Memorial (Ginny Clark)	10.00
	Total donations	4,150.00
Disbursements	Lutheran World Relief	1,113.50
	School, health kits & quilts	645.43
	Batting	866.00
	Machine cleaning	87.21
	Total disbursements	2,712.14
Ending Balance		\$6,269.37
December 31, 2022		



MEMORIAL REPORT-2022

Memorials for 2022 were received for Signe and Marge Kolle and Ginny Clark

quilters-\$125

Window fund-\$55

Memorial--\$25

time budget hours--10

Respectfully submitted, Judi Hubbard: memorial secretary

AMAZING GRACE LUTHERAN CHURCH - ACCOUNT BALANCES

AMAZING GRACE LUTHERAN CHURCH INCOME STATEMENT MONTH ENDING DECEMBER 31,2022 General Fund	AMAZING GRACE LUTHERAN CHURCH INCOME STATEMENT MONTH ENDING DECEMBER31,2022 Maintenance Fund
Revenue	Revenue
General Fund \$ 26,516.15	Maintenance Fund \$ 230.00
Youth Fund	Family Promise Maint \$ 800.00
Memorial Fund	
M Thompson Fund \$ -	
Total Revenue <u>\$ 26,516.15</u>	Total Revenue <u>\$ 1,030.00</u>
Expenses	Expenses
Pastorial \$ 11,765.01	
Payroll \$ 3,601.52	
Payroll Taxes 3rd Qtr. \$ 6,682.09	
Worship \$ 1,788.98	Visa- Church \$ -
Supplies \$ (20.12)	
Utilities \$ 338.80	
Software \$ 144.59	
Misc \$ 106.57	
Total Expenses <u>\$ 24,407.44</u>	Total Expenses <u>\$ -</u>
Net Income <u>\$ 2,108.71</u>	Net Income <u>\$ 1,030.00</u>
AMAZING GRACE LUTHERAN CHURCH General Church Equity Month Ending November 30, 2022	AMAZING GRACE LUTHERAN CHURCH Maintenance Equity Month ending November 30,2022
Beginning Equity Nov 1,2022 \$ 41,235.43	Beginning Equity Nov 1,2022 \$ 14,285.78
Net Income \$ 2,108.71	Net Income \$ 1,030.00
Less Benevolences \$ 4,923.10	Less Withdrawals \$ -
Other Givings \$ 9,190.00	
Church Equity 10/31/2022 <u>\$ 29,231.04</u>	Church Equity 10/31/2022 <u>\$ 15,315.78</u>

AMAZING GRACE LUTHERAN CHURCH GENERAL BALANCE SHEET DECEMBER 31,2022				AMAZING GRACE LUTHERAN CHURCH MAINTENANCE BALANCE SHEET DECEMBER 31,2022			
ASSETS				ASSETS			
General Fund	\$	26,594.84		Maintenance Fund	\$	15,315.78	
Youth Fund	\$	295.75					
Memorial Fund	\$	3,856.02					
M. Thompson Fund	\$	876.27					
Prepaid Insurance							
Prepaid Website	\$	240.00					
Total Assets			<u>\$ 31,862.88</u>	Total Assets			<u>\$ 15,315.78</u>
LIABILITIES				LIABILITIES			
Accounts Payable	\$	320.46		Accounts Payable			
Salaries Payable	\$	-					
Federal Taxes Payable	\$	1,962.84					
WA State Taxes Payable	\$	348.54					
Total Liabilities	\$	2,631.84		Total Liabilities	\$	-	
CHURCH EQUITY				CHURCH EQUITY			
Church Equity	\$	29,231.04	\$ -	Church Equity	\$	15,315.78	
Total Liabilities and Equity			<u>\$ 31,862.88</u>	Total Liabilities and Equity			<u>\$ 15,315.78</u>

Tara Main- Income Statements & General Balance sheets

2022 FINANCIAL SECRETARY ANNUAL REPORT

Month	General 100	Memorial 200	Bldng/Mntc 300	Endowment 400	Youth 600	Misc	Total Total
January	\$16,232.76		\$1,415.00			\$225.00	\$17,872.76
February	\$13,408.40		\$425.00			\$134.55	\$13,967.95
March	\$11,023.18		\$2,079.84			\$550.00	\$13,653.02
April	\$12,969.92		\$6,090.00			\$1,136.00	\$20,195.92
May	\$12,689.91		\$7,723.88			\$1,875.00	\$22,288.79
June	\$11,358.46		\$5,475.00			\$50.00	\$16,883.46
July	\$11,501.64		\$20,650.00				\$32,151.64
August	\$12,890.33		\$5,000.00			\$65.00	\$17,955.33
September	\$16,882.62	\$24.53	\$155.00			\$99.47	\$17,161.62

October	\$22,604.20		\$5,000.00			\$400.00	\$28,004.20
November	\$21,007.22		\$230.00			\$18,312.63	\$39,549.85
December	\$23,082.75		\$76.52	\$9,000.00		\$4,509.52	\$36,668.79
Totals	\$185,651.39	\$24.53	\$54,320.24	\$9,000.00	\$0.00	\$27,357.17	\$276,353.33

Total YTD Contributions: \$276,353.33. Submitted by Phil Stegemoeller

Amazing Grace 2023 Proposed Budget

Amazing Grace Lutheran Church Budget Report 2022 & 2023 Budget

Page 1 of 2

	2022 Budget	2022 Actual Expenses	2023 Budget
5050 Pastoral Salary	\$ 57,690.00	\$ 66,941.54	\$ 65,326.00
5055 Pastoral Housing	\$ 15,000.00	\$ 16,875.00	\$ 9,000.00
5060 Pastoral Pension & Medical	\$ 29,574.00	\$ 60,993.72	\$ 45,900.00
5065 Pastoral Social Security Offset	\$ 5,561.00	\$ 6,218.67	\$ 5,686.00
5070 Pastoral Continuing Education	\$ 700.00	\$ 25.00	\$ 800.00
5075 Pastoral Fuel Allowance	\$ 1,750.00	\$ 166.00	\$ 500.00
5080 Pastoral Sabbatical Reserve	\$ -	\$ -	\$ 500.00
5085 Supply Pastors	\$ 300.00	\$ 949.00	\$ 700.00
5100 Secretary Salary	\$ 17,680.00	\$ 19,079.23	\$ 18,000.00
5115 Custodial Salary	\$ 2,460.00	\$ 3,095.87	\$ 2,500.00
5120 Treasurer Salary	\$ 2,050.00	\$ 3,032.66	\$ 2,400.00
5125 Musician Salary	\$ 11,500.00	\$ 10,485.58	\$ 12,000.00
5130 Workers L&I Payments	\$ 1,600.00	\$ 1,247.03	\$ 1,300.00
5135 Federal Payroll Taxes	\$ 1,400.00	\$ 33,517.41	\$ 9,500.00
5138 WA Family Leave Taxes	\$ -	\$ 757.65	\$ 500.00
5140 Payroll Service	\$ 600.00	\$ 827.66	\$ 700.00
5150 Worship Supplies	\$ 1,100.00	\$ 3,604.69	\$ 1,500.00
5155 Music, Bells, & Piano Repair	\$ 125.00	\$ 3,184.61	\$ 500.00
5170 Adult Education	\$ 300.00	\$ 1,055.57	\$ 500.00
5180 Synod Assembly	\$ 350.00	\$ -	\$ 200.00
5190 Youth & Family Programs	\$ 300.00	\$ 171.19	\$ 200.00
5195 Sunday School	\$ 100.00	\$ 359.82	\$ 100.00
5200 Confirmation	\$ 200.00	\$ -	\$ 200.00
5205 Vacation Bible School	\$ 100.00	\$ -	\$ 100.00
5240 Outreach & Friends in Need	\$ 300.00	\$ 4,112.07	\$ 1,000.00
5250 Building Maintenance	\$ -	\$ 87,372.98	\$ 1,000.00
5255 Other Projects	\$ -	\$ 7,601.50	\$ 100.00
5300 Building Heat	\$ 2,200.00	\$ 3,791.80	\$ 3,500.00
5305 Building Electricity	\$ 4,000.00	\$ 8,948.07	\$ 8,000.00
5310 Phone & Internet Services	\$ 1,300.00	\$ 1,768.81	\$ 1,500.00
5315 Water & Sewage	\$ 1,700.00	\$ 2,676.68	\$ 1,500.00
5316 Garbage	\$ 1,200.00	\$ 2,769.73	\$ 1,500.00

	2022 Budget	2022 Actual Expenses	2023 Budget
5320 Postage	\$ 1,000.00	\$ 1,406.65	\$ 1,200.00
5325 Software Supplies	\$ 864.12	\$ 2,481.12	\$ 1,650.00
5330 Copy Machine Expense	\$ 1,850.00	\$ 1,310.17	\$ 1,200.00
5340 Custodial Supplies	\$ 250.00	\$ 236.14	\$ 275.00
5345 Office Supplies	\$ 1,000.00	\$ 804.25	\$ 875.00
5355 Business License Renewal	\$ 10.00	\$ 20.00	\$ 20.00
5360 Insurance	\$ 7,000.00	\$ 7,762.00	\$ 8,000.00
5365 Bank Payroll Fees	\$ 144.00	\$ 144.00	\$ 144.00
5370 Vanco Fees	\$ 276.00	\$ 351.48	\$ 324.00
Totals	\$ 173,534.12	\$ 366,145.35	\$ 210,400.00
Family Promise Payments	Received	\$ 6,750.00	\$ 6,800.00
Benevolence 10% of Revenue	Paid Out	\$ 35,356.78	\$ 21,040.00

Submitted by Tara Main

NOMINATIONS For 2023

COUNCIL POSITIONS:

Mark Smalley- President

Diane Hanson- Vice President

Mark Barkstrom-Property

Michelle Weiberg- Youth and Family

Sarah Channel- Worship

Financial Secretary- This position unfilled. To be managed on a non-council basis and report to President.

Endowment Committee: Kristine Finazzo
Phil Stegemoeller

Nominating Committee 2024 council/endowment: Elaine Lokken
Mark Ostwald

Continuing to serve their term:

Outreach: Suzan Stegemoeller (2nd year of 1st 3- year term)

Fellowship: Carrie Erwin (3rd year of 1st 3-year term)

Amazing Grace Church Council 2023

Outreach	Suzan Stegemoeller	(360) 249-6986	suzansteg@hotmail.com
Fellowship	Carrie Erwin	(360)-500-3767	mcerwin@comcast.net
Pastor	Val Metropoulos	(360) 580-8977	vmetropoulos001@luthersem.edu

GRACE

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

Spirit of God, Descend upon My Heart

1 Spir - it of God, de - scend up - on my heart;
2 I ask no dream, no proph - et ec - sta - sies,
3 Have you not bid me love you, God and King;
4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
no sud - den rend - ing of the veil of clay,
all, all your own, soul, heart, and strength, and mind?
one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
no an - gel vis - i - tant, no op - 'ning skies;
I see your cross; there teach my heart to cling,
the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
but take the dim - ness of my soul a - way.
Oh, let me seek you and, oh, let me find!
my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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